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Safeguarding & Whistleblowing

Oxfam has a zero-tolerance policy towards inaction in relation to sexual harassment, exploitation, and abuse. All concerns or allegations will always be taken seriously, and investigated and acted upon where appropriate, in line with our Safeguarding policies and procedures.

Anyone can raise a concern or make a complaint to Oxfam about something they have experienced or witnessed, without fear of retribution. It is important that everyone feels safe to report. The reporting mechanisms below will go straight to Affiliate Safeguarding or Integrity teams or focal points. You do not have to report through a line manager, but if you want to, they have a responsibility to take your complaint seriously, treat it confidentially and pass it to the Affiliate Safeguarding or Integrity team. They will also be required to treat your report confidentially and pass to the Affiliate Safeguarding or Integrity team.

Your safety and wellbeing and that of anyone involved in a safeguarding complaint is at the centre of everything we do.

[Anyone can report online via the Misconduct webform](#)

[Just click here](#)